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#### BUSINESS

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Question	Answe	Answer					
1(a)(i)	Define the term 'economies of scale (lin	nes 1–2).		2			
	Knowledge		Marks				
	A correct definition		2				
	A partial, vague or unfocused definition		1				
	No creditable content		0				
	<ul> <li>A correct definition will contain:</li> <li>decreasing unit/average costs</li> <li>as output rises</li> </ul>			1			
	Exemplar	Marks	Rationale	-			
	As a firm produces more the average cost falls	2	A correct definition				
	Unit costs decrease due to an increase in size	1	Partial				
	More output leads to a fall in costs	1	No link to decreasing average/unit costs				
	The savings a firm gets as it grows 1 Partial idea of incre- bigger						
	Lower costs because the firm is established	0	No creditable content				

Question		Answe	er			Marks	
1(a)(ii)	Briefly explain the term 'buffer inventory' (line 6).						
	С	1 Mark					
	В	An explanation of buffer, i.e. surpl etc.	us, lowes	t amount	1 mark		
	Α	An explanation of inventory, i.e. st produce, etc.	tock, supp	lies to	1 mark		
		tion. Ties up working capital. Can be b link to liquidity or risk of high levels Exemplar		ory.			
			Γ	-			
	a pro in de	materials that are kept in event of oblem with supply or an increase mand for its products. For	3	Understar	d inventory		
	a pro in de exar stocl	materials that are kept in event of oblem with supply or an increase		Understar buffer and	nding of d inventory		
	a pro in de exar stocl incre Stoc is a s The	materials that are kept in event of oblem with supply or an increase mand for its products. For nple MM might have a buffer < of mirrors in case they have an ease in customers. k that can be used in case there sudden increase in customers. business will not want too much er inventory because it ties up		Understar buffer and and an ex Understar buffer and and good	nding of d inventory cample.		
	a pro in de exar stock incre Stoc is a s The buffe mon	materials that are kept in event of oblem with supply or an increase mand for its products. For nple MM might have a buffer < of mirrors in case they have an ease in customers. k that can be used in case there sudden increase in customers. business will not want too much er inventory because it ties up	3	Understar buffer and and an ex Understar buffer and and good understan	nding of d inventory cample. nding of d inventory nding shown.		

Question				Answer	Marks		
1(b)(i)	Refer to Table 1, Calculate MM's acid-test ratio.						
	Marks Rationale						
	3	Correct working		of MM's acid-test ratio (with or without			
	2	Correct	formula <b>an</b>	d correct calculation of CL			
	1	Correct	formula <b>or</b>	correct calculation of CL			
	0	No cred	itable conte	ent			
		CA -	Inventory CL	-			
	=	<u>15–1</u> 5+5	0				
	=	<u>5</u> 10					
	=			, 50% and any ratio that is equivalent, i.e. 1:2)			
	Common in		Marks	Rationale			
	$\frac{15}{10} =$		2	Correct calculation of ratio based on an incorrect formula (OFR) – only one mistake			
	<u>15</u> 5	=3	1	Incorrect formula and incorrect calculation of CL, but figures used correctly (OFR) – two mistakes			
	1.	5	0	An incorrect answer with no working			
	3	}	0	An incorrect answer with no working			

Question			Answer		Marks			
1(b)(ii)	Explain one way in which MM could improve its liquidity.							
	Level	Knowled	ge and Application	Marks				
	2b (APP)	Explanation of a way	y to improve liquidity in context	3				
	1b (KK)	Identification of a wa	ay to improve liquidity	2				
	1a (K)	Knowledge of liquidi	ty	1				
	0	No creditable conter	nt	0				
	figure rule – o No credit for question Use of acid to correctly with	Correct use of an incorrect answer to 1(b)(i) should be fully rewarded (own figure rule – OFR) No credit for knowledge of acid test or formula – already awarded in previous question Use of acid test ratio (0.5) and/or current ratio (1.5) may provide context if used correctly within a way to improve liquidity.						
	Context and							
	-	Way to improve liquidity (K)         Possible context (APP						
		ash (e.g. by holding ory, fixed assets	MM holds \$10 m of inventory – buffer inventories MM is a manufacturer so proba machines etc. to manufacture r Has an overdraft so will need n \$5 m to have positive cash	ibly has nirrors				
	Increase c increase tr receivables		Trade receivables (debtors) is 3 MM is a manufacturer (seconda may gain other benefits from in debtor turnover/period	ary) so				
	(e.g. decre	current liabilities ease trade payables, short term loans etc.)	Trade payables is \$5 m, same a receivables – could be better to lower payables than receivable Long lead time may make redu payables difficult Could reduce overdraft through ways as increasing cash. Convert \$5 m overdraft into lon- debt.	o have s cing i same				

Question			Answer			Marks		
1(c)	Analyse <u>one</u> advantage and <u>one</u> disadvantage to Ben and Mary of changing MM from a partnership to a private limited company.							
	Level	Knowledge and Application (4 marks)	Marks	Analysis (4 marks)	Marks			
		Shows good understanding of moving from a partnership to a private limited company	4	Good analysis of one (or more) advantage(s) <b>AND</b> one (or more) disadvantage(s) of changing from a partnership to a private limited company	4			
	2	Shows isolated understanding of moving from a partnership to a private limited company	3	Good analysis of one (or more) advantage(s) <b>OR</b> one (or more) disadvantage(s) of changing from a partnership to a private limited company	3			
		Shows knowledge of partnerships <b>AND</b> private limited companies	2	Limited analysis of one (or more) advantage(s) <b>AND</b> one (or more) disadvantage(s) of a private limited company	2			
		Shows knowledge of partnerships <b>OR</b> private limited companies	1	Limited analysis of one (or more) advantage(s) <b>OR</b> one (or more) disadvantage(s) of a private limited company	1			

Question	Answer						
	Contextual:						
	Possible advantages	Possible context					
	Gain limited liability	Ben and Mary were in a partnership before and so had higher risk should MM fail that they would lose not only their investment but would be personally liable for the debts of MM Ben and Mary doubled their investment					
	Gain continuity	In case Ben or Mary die					
	Gain separate legal identity	In case the business gets sued					
	Possible disadvantages						
	Loss of control	Ben and Mary have owned and run the business for such a long time (however they are the only shareholders so unlikely to be an issue)					
	Cost of conversion	Unlikely to be high but MM has poor liquidity – was this the cause?					
	Preparation and availability of accounts	Cost – link to liquidity Competitors will be able to access the accounts					

Question	Answer						
1(d)	Discuss how MM could sol	ve its hun	nan resource problems.		11		
	Knowledge and Application (4 marks)	Marks	Analysis and Evaluation (7 marks)	Marks			
			Justified evaluation based on argument(s) in context	7			
			Developed evaluation based on argument(s) in context	6			
			An evaluative statement based on arguments in context	5			
		3–4	Argument about one or more solutions to human resource problems at MM	3–4			
		1–2	Limited analysis of human resource management	1–2			
	No ci	reditable c	ontent (0 marks)				
	<ul> <li>employees. This is high. have appropriate training This may also help with</li> <li>Team working – morale process and this may lin work may improve this a sense of involvement</li> <li>Fringe benefits and perk perks and fringe benefits</li> <li>Empowerment and partie employees and/or creati better understand the iss</li> </ul>	Therefore g to develo opportuniti is lower for k to the flo s employe s – althoug s such as h cipation – o ng worker sues and th	r employees involved in the p w production methods. There es can work together and imp gh MM pay well, they could lo holiday periods as this may be doing some focus groups with representatives may enable l herefore resolve them.	loyees ir morale. production efore team prove their pok at their e a reason n			
	Evaluation is likely to come from a candidate: Judging which methods could work best for MM and justifying this in the						
	context for example, training and development given the survey outcomes						
	Weighting their response, for another is likely to lead an even	•	•	etter than			

Question			Answer		Marks
	Pro	blem	Possible solutions	Example of analysis	
			Increase wages – link to retention	Already high. Increased costs	
	Increasing turnover	g labour	Use non-monetary motivation (e.g. holidays, perks, fringe benefits etc.)	Could increase costs – may be an alternative to higher wages.	
			Increase training/skills development	Increased costs – could be wasted staff leave	d if
	_		Better/more advertising	Increased costs – what is the cause the fall? Demographics, word of metc.	
	Decreasir applicatio	-	Increase wages	Already high. Increased costs	
	approate		Increase training/skills development	Could improve word of mouth – m attract younger applicants, but increased costs	ay
			Reduce wages	Decrease motivation and increase labour turnover further	;
		management abour costs	Change payment system (i.e. piece rate, retention bonus etc.)	May not increase costs (could fall) may increase retention, but may demotivate some workers	and
			Increase capital/reduce labour	Needs investment - already using production – could reduce quality, further reduce motivation	
	Low motiv lower in p	vation – roduction	Improve hygiene factors (poorer in production)	Are conditions poor? If so can it be improved without increasing costs	
	workers		Teamwork/cell production	May conflict with flow production	
	Poor skill	2	Increase training/skill development	Increased costs but could improve quality and retention	•
	Poor skills development		Increase capital/reduce labour	Needs investment – already using production – could reduce quality, further reduce motivation	
	Poorly tra	ined/skilled	Increase training/skill development	Increased costs but could improve quality and retention	;
	workers		Increase capital/reduce labour	Needs investment – already using production – could reduce quality, further reduce motivation	

Question	Answer						
2(a)(i)	Define the term 'revenue' (line 14).						
	Knowled	ge		Marks			
	A correct definition			2			
	A partial, vague or unfocused def	inition		1			
	No creditable content			0			
	Revenue is the money that flows in goods/services to consumer. Reven	price * quantity.					
	Exemplar	Marks	Rationale				
	Price × Quantity	2	A reasonable d revenue	efinition of			
	Money from sales	2	A correct defini	tion			
	Income from business activities	2	A correct defini	tion			
	Revenue is sales	1	A partial definit	ion			
	The number of products a business sells	1	A partial definit	ion			
	Revenue is found at the top of the Income Statement	0	Not a definition				
	Sales – total costs	0	Confusion with	profit			

Question	Answer					
2(a)(ii)	Briefly explain the term 'consur Award one mark for each point of				3	
	<b>C</b> Example or some other w understanding, i.e. rather capital use, not business	vay of show than buyir	ving good ng for business or	1 mark		
	B An explanation of market	(s) – sales	, trade etc.	1 mark		
	A An explanation of consunue use (allow consumption),			1 mark		
	The <b>consumer market</b> pertains to buyers who purchase goods and services for consumption rather than resale. Examples include shops, supermarkets and retail stores. It does not involve one business selling to another business			ermarkets		
	Exemplar	Marks	Rationale			
	Where the business sells to the end user for example a supermarket	3	Sells, end user and a example	an		
	SA sells directly families who use the alarms not shops	3	All three elements			
	The consumer is the person who actually uses the product, for example a child is the end user of a toy	2	A and C – no unders market	tanding of		
	A place where business go to sell and people go to buy products and services	1	B only			
	The person who uses the product or service	1	A only			
	Sold directly to the consumers	1	B only			
	Someone who buys a product, such as an alarm	0	Misunderstanding wi customer – example irrelevant			

Question	Answer							
2(b)(i)	Refer to 1 service.	able 2. Calcula	te the fored	cast margin of safety for the new	3			
	Marks Rationale							
	3	Correct calcula without working		orecast margin of safety (with or				
	2	Correct formula	a and corre	ct calculation of expected sales				
	1	Correct formula	a <b>or</b> correct	calculation expected sales				
	0	No creditable c	ontent					
	MOS = Ex	pected Sales - b	reak-even	sales				
	ES are (2.	5 mn/500) = 500	0					
	MOS = 50	00-3000						
	MOS = 20	00 subscriptions	(accept 20	00)				
	Can also be expressed as a percentage of expected sales							
	$\frac{2000}{5000} \times 100 = 40\%$							
	Correct answer – 2000 subscriptions or 40%							
	Common	incorrect answer	1					
		Answer	Marks	Rationale				
	3000 × 5	\$500 = \$1.5 m	2	Calculated the revenue MoS – all the candidate needed to do was divide answer by price correct answer, so one step missed				
	\$1 m		0	An incorrect answer with no working				
	<u>\$2.5 m</u> 500 =	= 5000	1	Correct calculation of expected sales				
	5000		0	An incorrect answer with no working				

Question	Answer						
2(a)(ii)	Explain <u>one</u> limitation to SA of using break-even analysis.						
	Level		Knowledge and Application	Marks			
	2b (APP)		tion of a limitation of using break-even in context	3			
	1b (KK)	Identifica analysis	ation of a limitation of using break-even	2			
	1a (K)	Knowled	ge of break-even analysis	1			
	0	No credi	table content	0			
	Correct use of an figure rule – OFR	a (own					
	Limitation	Possible context (APP)					
	Based on forecasts/estimation	ates	SA have not started selling this service have no experience in this industrial matrix				
	Assumes a con price	stant	Likely to need to discount the price to p the industrial alarm market				
	Assumes fixed remain constan output rises		As more alarms are fitted SA may need increase the office size etc.				
	Assumes a constant variable cost per unit		As more alarms are fitted less efficient staff to man the telephones may need to be employed – diminishing returns				
	Assumes all out sold	tput is	SA may produce a stock of alarms white not all be sold in the first year	ch may			
	Assumes the fix from one produce allocated accura	ct can be	SA will have some fixed costs (such as management) which are difficult to allo between the consumer and industrial n	cate			
	ARA						

Question	Answer					Marks
2(c)	Analyse two possible reasons why SA's objectives have changed over time.					8
	Level	Knowledge and Application (4 marks)	Marks	Analysis (4 marks)	Marks	
	2	Shows understanding of <b>TWO (or more)</b> possible reasons why SA's objectives have changed over time	4	Good analysis of <b>TWO (or more)</b> possible reasons why SA's objectives have changed over time	4	
		Shows understanding of <b>ONE</b> possible reason why SA's objectives have changed over time	3	Good analysis of <b>ONE</b> possible reason why SA's objectives have changed over time	3	
	1	Shows knowledge of why a business objective might change	1–2	Limited analysis of <b>TWO (or more)</b> possible reason why a business's objectives may change over time	2	
				Limited analysis of <b>ONE</b> possible reason why a business's objectives may change over time	1	
	One reason analysed in context, max 3+3					
	Contextual analysis likely to come from:					
	<ul> <li>Unrealistic original objective; one shop to become market leader?</li> <li>Not specific enough original objective; market leader where?</li> <li>Legal structure has changed to plc, so shareholders may now be part of the objective</li> <li>Core business has changed – now in secondary and tertiary sector</li> <li>Now producing and selling home alarms, not car alarms</li> <li>Tastes may have changed</li> <li>New focus on the industrial market.</li> <li>The priority of objectives may have changed</li> </ul>					

Question	Answer				
	Exemplars:				
	Reason (APP)	Possible (AN)			
	Legal structure has changed	As a partnership the owners were less likely to sell their stake in the business if their return was not high in the short term. However as a PLC, shareholders are disconnected from the business and may well sell their shares if they do not get reasonable dividends and/or increases in share price ( <b>AN</b> ). This could lead to a further fall in share price and a loss in confidence of other shareholders ( <b>ANAN</b> ).			
	Move to industrial market	It may be unrealistic to become market leader in the industrial market and pursuing this objective may make penetrating the market more difficult <b>(AN)</b> . This could lead to a poor launch and SA not breaking even with 23 000 customers in the first year <b>(ANAN)</b> .			

Question	Answer					
2(d)	Discuss suitable market research methods that SA could use before deciding whether to launch the new service.					
	Knowledge and Application (4 marks)	Marks	Analysis and Evaluation (7 marks)	Marks		
			Justified evaluation based on the suitability of <b>TWO</b> (or more) market research methods in context	7		
			Evaluation based on the suitability of <b>TWO (or</b> <b>more)</b> market research methods in context	6		
			Evaluation based on the suitability of <b>ONE</b> market research method in context	5		
	Shows understanding of <b>TWO (or more)</b> market research methods in context	4	Argument based on <b>TWO</b> (or more) market research methods in context	4		
	Shows understanding of <b>ONE</b> market research method in context	3	Argument based on <b>ONE</b> market research method in context	3		
	Shows knowledge of <b>TWO (or more)</b> market research methods	2	Limited analysis of <b>TWO</b> (or more) market research methods	2		
	Shows knowledge of <b>ONE</b> market research method	1	Limited analysis of <b>ONE</b> market research method	1		
	No creditable content (0 marks)					
	Primary and secondary can be treated as methods					
	Context/content:					
	<ul> <li>Primary</li> <li>Focus groups linked to their current home or business customers, advantages of focus groups (can cover profile of customers, have a dialogue, ask/respond to questions)</li> <li>Surveys/questionnaires to business or home customers (advantages: more quantitative data can be analysed, large sample used; disadvantages: cost, customers may not complete, would need a large sample to be accurate of the results)</li> <li>Interviews to business/home customers (advantages: 1–1 contact, can have a very detailed conversation, qualitative data can come through; disadvantages: cost, expertise to ask the correct questions, compiling the results can take time)</li> </ul>					

Question	Answer	Marks
	<ul> <li>Surveys of the competition – do they provide this service? What is the cost? usefulness: being in line with market trends.</li> </ul>	
	<ul> <li>Secondary <ul> <li>Reports on the market from marketing specialists</li> <li>Analysis of crime statistics/reports on the area</li> <li>Any newspaper articles about crime/local area</li> <li>Economic/demographic information: unemployment, households, incomes</li> <li>Advantages of secondary: can be easily available, most available on-line, cheaper</li> <li>Disadvantages: not as accurate, may be out of date, lack of qualitative data</li> </ul> </li> <li>Evaluation is likely to come from a candidate:</li> <li>Judging which market research methods could work best for SA and justifying this in the context for example, surveys to current customers</li> </ul>	
	Weighting their response, for example, why one method would be better than another is likely to lead an evaluative response.	